

Cadet Pilot Training Program 2018- 2019

Introduction

MEA is inviting applications from young, motivated, hardworking, determined and creative Lebanese Nationals to be trained under the MEA Cadet Pilot Training Program, to become qualified First Officers (Co-Pilots). They will be required eventually to work as part of the Flight Crew (Pilots) on modern aircrafts of MEA's new state of the art fleet.

The airline pilot's profession requires the safety awareness and the demonstration of high standards of mental and physical skills e.g. problem solving , coping with pressure and change in addition to certain personality traits such as discipline, high moral values and integrity (Ethics). Airline pilots have to be good team -players and should be able to adapt to working within a multi-national environment and international training. Interested Candidates will undergo a selection process which will determine their suitability for the role of First Officers. This selection process is divided into several stages, which necessitates passing them successfully. Successful candidates will join the MEA Cadet Pilot Training Program designed to train them to obtain the European JAA (Joint Aviation Authorities) Airline Transport Pilot Licence (ATPL), Commercial Pilot License (CPL), and Instrument Rating (IR), Multi Crew Cooperation Course (MCC) and Jet Orientation Course (JOC).

This training is conducted at a contracted renowned flying school, usually Flight Training Europe www.ftejerez.com . All testing will be conducted under the United Kingdom Civil Aviation Authority regulations.

The duration of the initial (ab-initio) training, comprised of ground school, simulator, actual airplane flying and JOC is estimated at 66 weeks. The cost of this program includes full board accommodation.

Following the successful completion of the initial (ab-initio) training, the cadet will also undergo a Type Rating training (estimated at 6 weeks). For information about MEA Corporate Structure and fleet visit <http://www.mea.com.lb/english/about-us/Organizational-Chart>. The functions of the pilots (Flight Crew) in MEA are within the Operations Division.

The following pages contain the information required to take you through the selection process. MEA reserves the right to change the information below if and when deemed necessary

Qualifications

1. General Requirements

- A. Lebanese Nationality.
- B. Recent and clean judicial record.
- C. Medically fit.
- D. Prepared to undergo rigorous medical testing, theoretical, and flight training.
- E. Have not applied more than once to the program. Only one repeat is allowed.

2. Age

Born between 01/01/1993 and 31/12/1998 (both dates inclusive).

3. Education

- A. Lebanese Baccalaureate or official equivalence.
- B. Holding a university (any major) degree or CPL/IR
- C. Candidates who are in their last year of university and are expecting to graduate before **August 2019**, may apply and shall be considered. However, they will not be accepted for training until they earn their degrees.

4. Physical Requirements

- A. Acceptable physical appearance.
- B. Height: minimum of 170 cm for males and 168 cm for females.
- C. Weight: appropriate to height.
- D. Adequate Body Mass Index (BMI)

5. Medical Requirements

- A. In good health.
- B. MEA's Cadet Pilot Medical screening form to be Completed , Approved and Signed by your physician, ([download form 3](#))
- C. Non smoker; if you are a smoker you must stop smoking (proof is required).

6. Languages speaking reading and writing

- A. English
- B. Arabic

7. Competences

- A. Math
- B. Physics
- C. Mechanical comprehension
- D. General aptitude
- E. Computer skills / Pilot aptitude.

Application

1. Apply online

Regarding future applications and selection dates, please keep checking this page.

Dates will be updated as soon as a new selection is open.

- A. Read carefully all details on this page.
- B. Please keep checking this webpage for additional information and/or updates regarding selection process dates, etc... **which could be updated anytime.**
- C. You do NOT need to inquire about the status of your application. Candidates will be notified by telephone calls, email or SMS to proceed to the next step as required. Make sure you provide in addition to your correct mobile number, two email addresses and ensure that your inbox is not full, **while always checking your junk emails as well.**
- D. All information must be correct. **Any false declaration, whenever discovered, will result in annulment of your application and/or selection process.**
- E. If your application meets the requirements it will be acknowledged; you will be emailed with questions that should be answered as soon as possible. Failing to do so may annul your application. You will NOT receive a confirmation to your answers, so proceed to step 2 & 3 below immediately.
- F. If you believe you meet all the requirements, but did not receive the webmail questions contact us immediately.
- G. Do NOT contact Flight Training Europe for any reason, if you have a query contact MEA.
- H. The last date for receiving online applications was **10 June 2018**. Applications after this date will NOT be accepted.
Regarding future applications and selection dates, please keep checking this page.
Dates will be updated as soon as a new selection is open.
- I. Deadlines MUST be respected.

2. After submitting your online application and receiving a webmail questionnaire, you are supposed to make a non-refundable payment of the examination fees as below

- A. Of US\$ 300.00 Three hundred US dollars to be paid at any Bank Audi branch by cash deposit in:

"MEA Cadet Pilot Training Program"
Account 407081-461-002-004-341,
IBAN no.# LB97-0056-0004-0708-1461-0020-0434,
Plaza Bab Idriss branch

- In United States Dollars only
- Please keep your receipt and make sure your ID number and name are mentioned on the receipt.

- B. Was **15 June 2018**.

3. Send the following as soon as possible to **MEA address**:

- A. A Copy of the Lebanese Baccalaureate or official equivalence (with grades).

- B. A New extract of the personal civil record status (إخراج قيد فردي) with issuance date less than three months.
- C. A New Judicial record (سجل عدلي) with issuance date less than one month.
- D. Two passport - size photos.
- E. One picture showing all body length without jacket ([face / front](#))
- F. One picture showing all body length without jacket ([profile / side](#))
- G. A copy of your fee payment receipt paid in US dollars (ID number and name mentioned by bank).
- H. A copy of your school grades (last two years).
- I. A full recent university transcript (latest one you can get).
- J. A certificate letter stating your university completed years and expected year of graduation in addition to completed credits out of total credits required for graduation.
- K. Copy of university degree (if available).
- L. Copy of your CPL/IR (if available).
- M. A dated statement signed by your doctor or physician stating your current height and weight. ([download form 3](#))

The deadline for these documents to be received by MEA was **20 June 2018**. Please allow enough time for mail delivery. If post office cannot confirm delivery within deadline, call us.

4. Proceed for the written examination as per the [Selection Process](#).

Obviously, your COMPLETE documents (in 3. Above) should be received BEFORE THE DEADLINE and as described, **otherwise your application will not be completed and you will NOT be admitted for the written examinations**. If you have any doubts, call us to confirm compliance and/or receipt.

5. Later send complete documentation as per checklist ([form-1](#), items 1 to 4 inclusive) by express courier or by registered mail to [MEA address](#), after being notified that you have passed the written examination.

- A. It is your responsibility to make sure that all required documents are included in your file in original or certified copies.
- B. Your name must be printed on the cover in the following format: FAMILY, First, father (no 'el' or 'al' for family name) for example: for family name El-Hajj write HAJJ (el).
- C. The latest date for this file to be received in MEA is **7 September 2018**. Any file received after this date will NOT be considered.

Selection Process

Selection process shall be completed in stages as shown below. Moving to the next stage is conditional on passing the previous one.

- You are kindly requested to ensure the availability of your (2) email addresses and the space capacity of your inbox to receive our emails.
- You do NOT need to inquire about the status of your application, candidates will Only the notified candidates will be required to proceed to the next steps.
- All tests, examinations, interview, medical exams' results are the property of MEA, and will not be revealed to neither applicants nor any other party.
- MEA's decision is final, and is not subject to dispute or justification.
- Deadlines must be respected.

1. Examinations

Examinations (Day1)

These examinations are designed to measure your academic ability in mathematics and physics, and are based on the Scientific Lebanese Baccalaureate program. Except for the English essay, all exams are in objective form (i.e. multiple-choice questions), and without penalty for wrong answers.

* Location: at American University of Beirut, Nicely, Room 500.

* Date: was on **28 June 2018**.

* Time: You are required to be present for the examination as of 8:30 a.m.

The Following is the proposed examination schedule:

09:00-11:30 Physics and Math achievement Tests.
11:30-12:00 Break
12:00-13:30 General Ability test, Mechanical, Spatial aptitude.
13:30-14:00 Break
14:00-17:00 English: including 30 minutes essay.

Examination (Day 2):

09:00-17:00 English oral interviews

* Location: at American University of Beirut, West Hall, 4th floor.

* Date: was on **06 September 2018**.

* Time: You are required to be present for the examination as of 9:00 a.m.

The examinations will include:

A. Achievement tests in Mathematics and Physics:

- Math test is made up of 30 items ([sample questions](#)) and
- Physics test is made up of 40 items including 10 items related to Aviation ([sample questions](#))

The questions are multiple choice each with four alternatives, one of which is the correct answer.

The duration of each test is 60 minutes. Scientific calculators (NOT graphic calculators) are allowed. Programmable calculators are NOT ALLOWED and

shall be removed from the applicant before the exam. Substitute calculators shall not be provided.

B. An English proficiency test:

Consists of 120 questions and takes about two hours to complete. It will have two major parts:

(1) An objective part which tests your abilities in listening comprehension, written communication, and reading comprehension:

Listening Comprehension	30 Questions	20 minutes
Part A: Short Conversations	8 Questions	
Part B: Long Conversations	12 Questions	
Part C: Talks	10 Questions	
Written Communication	40 Questions	30 minutes
Part A: Sentence Completion	20 Questions	
Part B: Error Recognition	10 Questions	
Part C: Paragraph Editing	10 Questions	
Reading Comprehension	50 Questions	65 minutes
Part A: Sentence Completion	15 Questions	
Part B: Passage Comprehension	35 Questions	
Total	120 Questions	115 minutes

(2) A subjective essay part that tests your ability to communicate effectively in writing. It is a half an hour test.

C. A general Cognitive ability test:

It measures your ability to learn, adapt, solve problems and understand instructions. It is a 12 minutes test consisting of 50 questions. ([sample questions](#))

D. Specialized aptitude tests in Mechanical:

This assessment evaluates the ability to understand basic mechanical principles of machinery, tools and motion. This ability is important for any sort of work involving the design, operation or repair of equipment and is also very important in the field of engineering. It is a 20 minutes test consisting of 45 ([description](#)).

E. Spatial relations:

This assessment evaluates the ability to visualize a three-dimensional object from a two-dimensional pattern and how this object would look if rotated in space. This ability is important in fields or occupations requiring visualization. This ability is needed for any form of work in which it is important to be able to visualize objects and to understand how they relate to each other. It is a 15 minutes test consisting of 35 problems. ([description](#)).

F. English oral Interview:

It will be around half an hour interview. it includes evaluating your oral proficiency and obtaining a measure of your communicative language. This will be done using structured interviews that will assess your pronunciation,

structure, vocabulary, fluency, comprehension and interactions in a series of work-related interviews, interactions and discussions.

On the day of the written examination, you are required to bring with you the following documents:

- Recent extract personal civil record status (with issuance date less than 3 months) إخراج قيد جديد
- Lebanese ID or valid Lebanese Passport.
- Bank Audi's payment receipt (ID number and name mentioned).

All required material will be distributed before the test (pens, pencils, answer sheets, draft sheets, etc...).

2. Initial medical checkup

Once you get notified that you have passed the academic examination, you will be given an appointment with an MEA Chief Medical Officer for preliminary medical examination.

- * Location: MEA Headquarters, Rafic Hariri International Airport. 
(Report to Head of Operations Administration Office, Dr. Khaled Traboulsi)
- * Date: Started on **16 August 2018**.
- * Time: As per your communicated appointment.

3. Flight Training School : Job Suitability and Assessment

A The following tests are tailored to assess your suitability to perform pilot duties against the flight training school criteria. They include mental, sensory, interactive and emotional capabilities. They will evaluate your academic potential to cope with ground school as well as your physical ability to fly aircraft. For FTE Assessment Guidance material ([download](#))

- * Location: MEA Headquarters, Rafic Hariri International Airport 
(Report to Head of Operations Administration Office, Dr. Khaled Traboulsi)
- * Date: was during the week of **17 September 2018**.
- * Time: By appointment (We will notify you)

There will be (morning and afternoon) a four-hour testing sessions (08:00-12:30 & 13:00-17:30), as follows, dedicated to test your Academic and Flying ability, in addition to your Personality. Sessions will be preceded by thirty minutes briefings.

A. Educational potential

- 1-One hour multiple choice Math & Physics written test (no penalty for wrong answers).
2. One hour reasoning written test.
 - A. Numerical reasoning
 - B. Numeracy
 - C. Verbal reasoning

B. Flying ability (Pilot aptitude)


One-hour computer delivered tests assessing your coping with 2D & 3D environment, special awareness and information processing ability. Time element is involved.

C- Personality evaluation

One hour interview designed to find more about your personality irrelevant of your academic and flying potentials.

- Please make sure you know the date, time and location of your test which will be provided to you.
- You have to report 30 minutes before the tests beginning.
- All details and explanations will be given in the briefing sessions before the tests.
- Multiple choice questions without penalty for wrong answers.
- Time element is involved.
- You will be allowed to use calculators, pens and papers.
- No sample questions available, please don't ask for any.

4.Interviews:

- * Location: MEA Headquarters, Rafic Hariri International Airport 
(Report to Head of Operations Administration Office, Dr. Khaled Traboulsi)
- * Date: Was on **29 and 31 October, and 1 November 2018.**
- * Time: By appointment (We will notify you).

5.Medical examination at MEA's specified medical center (estimated cost is US\$1000)

- * Location: at the American University of Beirut Medical Center - Family Medicine Department, Wassef and Souad Sawwaf Building [click here](#)
 - * Date: Started **06 November 2018.**
 - * Time: By appointment (We will notify you)
- You have to report on the specified date at 07:30 a.m., and you should be fasting
(Refrain from eating or drinking from 10 p.m. during the previous night).
 - You should have your Lebanese ID card with you on the day of the examination.
 - You have to clearly fill in, and sign the medical form given to you at the medical institution.
 - You have to provide detailed reports about surgeries or medical operations you previously did, and you should present them to the institution's medical representative.
 - Results should be within MEA's acceptable limits and standards. Results outside acceptable limits are disqualifying.
 - All medical results are confidential and are the property of MEA.

This is a complete medical profile examination which includes, but is not limited to:

- A. Complete blood test: CBC, FBS, HbA1C, Lipid profile, HIV, HbsAg
- B. Urinalysis
- C. Echocardiography: EEG (electro-encephalogram); ECG stress and cardiac U/S; Stress/Echo/Doppler

D. Chest X ray

E. Eye examination (phorias)

F. Sight:

- Near vision: correction not acceptable.
- Good and stable distant vision: minor correction up to 1 degree with 100% correction is acceptable.
- Astigmatism and/or daltonism (color blindness) are not acceptable.
- LASIK and/or vision correction eye surgeries could be accepted subject to further tests and continuous monitoring by specialists.

G. Audiogram.

H. Speech deficiency (stuttering).

I. Family history of metabolic nutritional and endocrine disorders.

J. Heart deficiencies and diseases are disqualifying.

K. Congenital diseases must be declared and will be considered on case by case basis.

Contractual & Financial.

1.Contract

- A. Term of the Contract: Once selected to join MEA's Cadet Pilot Training Program, you will be required to sign a Contract with MEA for Ten Contractual Years, starting from the date of employment, and valid thereafter.
- B. Starting salary as "First Officer" is approximately US\$3,500.00

2.Cost of training

Successful applicants shall bear the costs of their initial (ab-initio) training estimated at US\$ 140,000.

However, in case of financial difficulty, MEA may assist in arranging a credit facility based on a written request ([Download form 4](#)) from the Cadet pilot subject to the evaluation and results of a Committee that will carry out a Social Investigation concerning the Cadet's financial situation. The amount of loan shall be repayable by the Cadet Pilot effective from the first month of his/her employment in the Company, with an annual interest set according to MEA's cost of fund currently at 4.5% and a rate of deduction of 25% from his/her monthly salary.

The granting of the above mentioned credit requires the provision of US\$ 110,000 as a bank guarantee acceptable to MEA, and /or a real estate mortgage in the value of not less than US\$ 165,000.00 acceptable to MEA for the period of the loan.

Cadet pilots willing to pay fully their Training Phase costs, without any financial assistance from MEA, shall be given the priority to start their training and will receive \$10,000 contribution from MEA upon fixation after training (بعد التثبيت).

A. Ab-Initio training: US\$ 140,000.00 (estimated)

1. If a loan is not required, the cadet pilot must settle the following payments as specified here under:
 - A. US\$ 50,000 on the date of Contract's signature.
 - B. US\$ 45,000 after 3 months starting from the date of the Training Phase.
 - C. US\$ 45,000 after 6 months starting from the date of the Training Phase.

Payments can be made favor "Middle East Airlines" by transfer to:

"MEA Cadet Pilot Training Program"
Account 407081-461-002-004-341,
IBAN no.# LB97-0056-0004-0708-1461-0020-0434,
Plaza Bab Idriss branch

- In United States Dollars only
- Please keep your receipt and make sure your ID number and name are mentioned on the receipt

2. If a loan is required, the cadet pilot must pay the following amounts and provide the required guarantees:

- A. Initial payment: US\$ 30,000.

B. Amount to be lent: US\$ 110,000 (estimated) against securing a real estate mortgage in the amount of US\$ 165,000, and/ or a bank guarantee ([download sample form 7](#)) acceptable to MEA in the amount of US\$ 110,000.

C. Balance shall be collected via installments after the end of the Training Phase, and the date of release of the Cadet as a First Officer. (مساعدة قائد طائرة)

B. Type rating: US\$ 75,000.00 (estimated)

A. For the purpose of the type rating, the Cadet pilot is required to provide a 'Certified Personal Guarantee in Solidarity with a sponsor acceptable to MEA' (كفالة شخصية بالتضامن مصادق عليها من كاتب عدل) ([download sample form 8](#)).

B. Type rating costs shall be debited to the personal account of the Cadet with the legal interest.

C. This debt shall be waived when all legal, contractual and financial obligations are fully respected by the cadet pilot. .

3. Insurance

The cadet pilot is required to undertake a Life and Personal Accident temporary Insurance covering but not limited to flying risks as a cadet pilot in the amount of US\$ 140,000 naming MEA as the sole beneficiary ([download form 5](#))

MEA shall contract out an insurance policy on behalf of the Cadet and at his/her own expense, which shall be debited to the personal account of the Cadet .

4. Formalities and Travel Arrangements

They will be handled by MEA, knowing that all estimated expenses are accounted for within the total cost of the Training Phase.

Training

Ab-Initio Training – up to applicable CPL-IR / Frozen ATPL / MCC/ JOC (66 weeks approximate) ,

The following is the syllabus of the Commercial Pilot Licence and Instrument Rating:

1. Ground training

- 1.1. Aerodynamics & Theory of Flight
- 1.2. Meteorology
- 1.3. Airframes, Engines, Systems
- 1.4. Flight Instruments
- 1.5. Radio & electric theory
- 1.6. Navigation
- 1.7. Flight Operations
- 1.8. Human Factors
- 1.9. VFR Communications
- 1.10. IFR Communications
- 1.11. Air Law
- 1.12. Mass & Balance
- 1.13. Flight Planning
- 1.14. Aircraft Performance

2. Flight training

- 2.1. Single engine aircraft flight training
- 2.2. Twin engine aircraft flight training
- 2.3. Multi Crew Cooperation course
- 2.4. Jet Orientation Course

3. Type Rating (on MEA's Aircrafts).

B.MEA Training.

1. Lebanese Licence
2. Initial Type Rating
3. Route training

Contacts

1.MEA contact:

For **urgent matters only**, from Monday to Friday from 9:00 to 12:30 and from 14:00 to 16:00, Beirut local time

Cadet Pilot Training Program

Tel : +961 (1) 62 20 63 or 62 29 28

Email: cadets@mea.com.lb

2.MEA Address

Middle East Airlines - Airliban S.A.L. 

Rafic Hariri International Airport

Airport rd.

Operations Division

Operations Administration Office

Beirut - LEBANON

3.Follow us on:



Twitter: [@MeaCadets](https://twitter.com/MeaCadets)



Telegram : [@MeaCadets](https://t.me/MeaCadets)

Required documents & File setting.

All documents must be originals or in certified copies:

- Your name must be clearly written.
- Required documents shall be presented in the following order:

1.Personal data

- A. Completed checklist ([download form 1](#))
- B. Personal information summary, dated and signed ([download form 2](#))
- C. Recent CV
- D. Copy of your Lebanese ID or Passport (valid 2 years minimum)
- E. Copy of your foreign passport - if any
- F. Recent extract personal civil record status (with issuance date less than three months) إخراج قيد فردي
- G. Recent extract family civil record status (with issuance date less than three months) إخراج قيد عائلي
- H. Twelve recent passport size photographs (as per visa standard)
- I. One picture showing all body length (face)
- J. One picture showing all body length (profile)

2.Education

- A. Official Baccalaureate certificate or official equivalence by Lebanese Ministry of Education
- B. Official Baccalaureate grades
- C. School grades & records (the last two years)
- D. A certificate letter stating your university completed years and expected year of graduation.

- E. Recent university transcript
- F. Certified Degrees and diplomas

3.Training (if available)

- A. Licences (CPL, IR, ALTP, RT, MCC)
- B. Flying records (if any)
- C. Log book (1st page & last 10 pages)
- D. Training certificates
- E. Professional letters of recommendation

4.Employment history (if any)

- A. Employment certificates
- B. Employment letters of recommendation

5.Medical

- A. Medical screening form ([download form 3](#))
- B. Medical statement form ([download form 9](#))
- C. Medical application form ([download form 10](#))

6.Legal

- A. Recent judicial record (with issuance date less than one month) سجل عدلي حديث
- B. Loan request form ([download form 4](#))
- C. Insurance forms ([download form 5](#))
- D. Residency statement ([download sample form 6](#))
- E. Residency report (افادة سكن) and ID for your guarantor
- F. Residency report (افادة سكن) for you.
- G. Bank Guarantee ([Download sample form 7](#))
- H. Personal guarantee certified by Notary ([Download sample form 8](#)).
- I. Real estate title deed + copy (سند التمليك وصورة عنه)

7.Financial

- A. Copy of payment receipt or proof of money transfer of the examination fee.

8.Other Documents (for future use):

- A. Visa Application ([download application](#))
- B. Visa Guidance material ([download](#))
- C. FTE School Guidance material ([download](#))
- D. FTE Assessment Guidance material ([download](#))